



The learner journey

GETTING IN

Exposure and awareness

- Work experience volunteers
- Education and FE colleges
- Health and social care and Assistant Roles
- Apprenticeships
- careers events, careers promotion, pre-employment, traineeships, summer schools, pre-reg nursing opportunities and sector based work academies



GETTING ON

Access and support

- Career advice, selection and recruitment
- vocational routes such as workplace experience, apprenticeships, developing values and behaviours, practice and theory integration, skills and knowledge attainment.
- undergraduate or post graduate access to Professional programmes with
- educational support and development such as academic levels attainment APL, APEL and support, preparation study skills eg numeracy and literacy scanning



GO FURTHER

Practice, support and development

- Employment, recruitment and retention strategies and options
- preceptorship, foundation
- career progression and pathway advice
- rotations and work shadowing across sectors, new roles, extension of roles, internships, scholarships, appraisal
- ongoing development personal and professional within roles
- higher level apprenticeships



AND FURTHER

Development of practice, mastery and capability

- Ongoing careers pathway advice and options
- Post graduate study, Higher level apprenticeships, CPPD-shared learning, study days, rotations, shadowing, coaching, mentoring, scholarships
- Advanced clinical practice, academic or research or management or leadership
- Bridging programmes for career changes

LEADERSHIP

EDUCATION

RESEARCH

SKILLS AND KNOWLEDGE (COMPETENCE)

